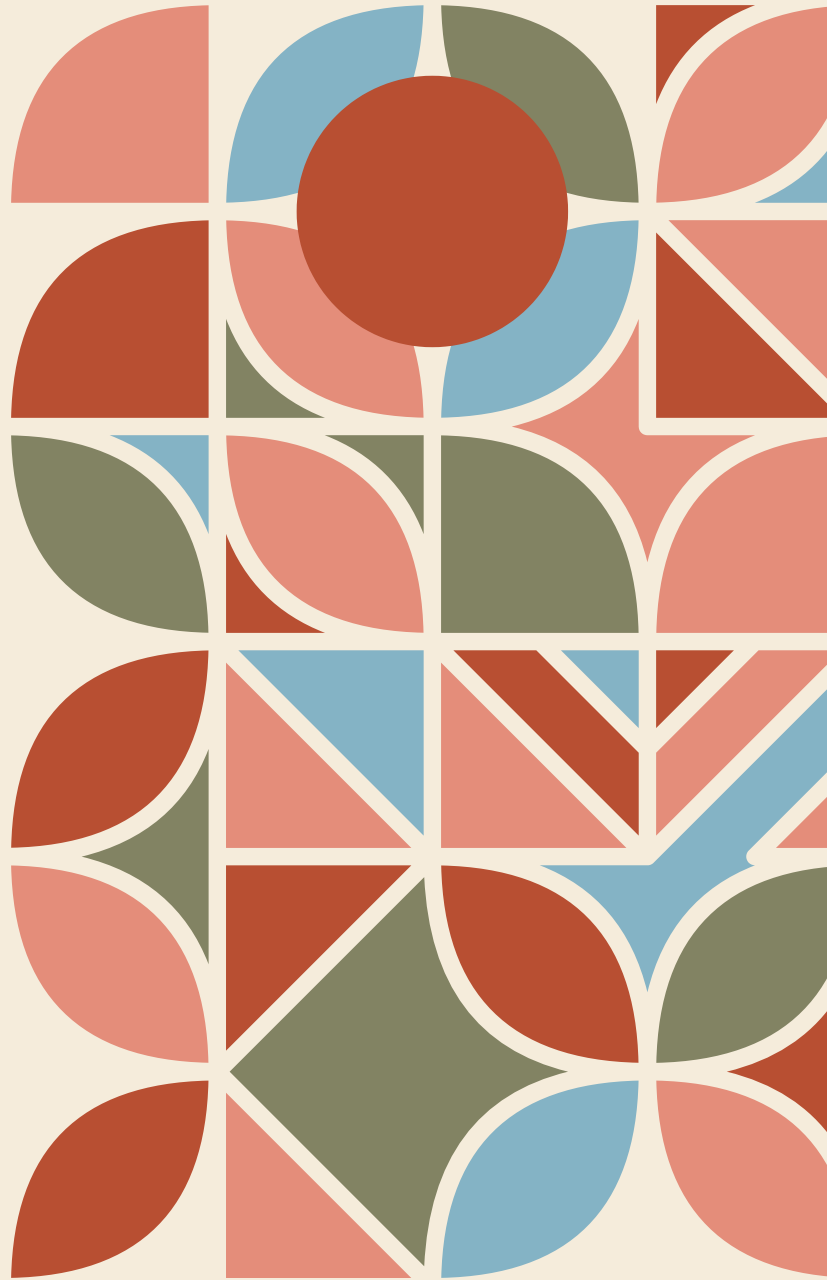


# DCB CONFERENCE 2025



Wilmington  
University New Castle  
November 6, 2025



DELAWARE  
CERTIFICATION  
BOARD

**DCB is excited to host its third conference on November 6, 2025, at Wilmington University.**

**Please join us for up to 6 hours of education, and networking with fellow professionals and organizations.**

**Conference registration fee includes continental breakfast and lunch.**

-  **Location**  
**Wilmington University, New Castle, DE**
-  **Date**  
**November 6, 2025**
-  **Education Hours**  
**6 hours for full conference attendance**
-  **Registration Fee**  
**\$100**



# GENERAL SESSION

## Foundational Ethics: Getting Back to the Basics of Right Action


THOMAS BAIER, CADC, CCS, MHS, LPC

9am - 12 noon

Because ethics is that branch of philosophy that seeks to determine "right action" in human behavior, it is potentially fraught with the complexities and circumstances with context as a prime consideration. What's "right" in one set of circumstances can be completely wrong or unethical in a different set of circumstances. To this end, it is often valuable to simply return to the foundational basics of ethics as a framework for our professional roles in behavioral healthcare settings. We will look at the practicalities of applying our understanding of "right action" in the workplace.

### OBJECTIVES:

- Refresh understanding of ethical foundations
- Explore the meaning of "right action"
- Apply ethical principles to real-world practice



# Counseling with Integrity: Ethics, Boundaries, and Best Practices in Treatment Settings

**Kim McLaughlin, PhD, LPC**

1pm - 4pm

The ultimate goal of a counselor is to empower clients to achieve their goals and eventually no longer require counseling services. This presentation will explore how ethics and boundaries influence best practices for counselors striving to maintain professional integrity. Through case studies, participants will learn to recognize when referrals are appropriate, how to seek supervision before crossing boundaries, and how to integrate both the art and science of counseling. Additionally, participants will examine strategies to support clients in overcoming obstacles that hinder progress toward their treatment goals.

## **OBJECTIVES:**

- Identify common factors that contribute to boundary violations within counseling and treatment settings.
- Recognize when referring a client is necessary to best serve the client's needs.

**AFTERNOON  
SESSION**

# AFTERNOON SESSION



## Transitions through Supervision

**Lori Simons, PhD, CAADC, CCDPD**

1pm - 4pm

**Have you ever felt burned out or thought about leaving the field?**

**Clinical supervision is a structured process that provides guidance, support, and evaluation. It is a relationship-based learning experience that provides the learner with professional development and ethical practice. And it should prevent burnout!**

**If you are interested in learning strategies to rejuvenate your work and advance your career goals, sharpen clinical skills, and enhance your ethical competence, then this session may be of interest to you.**

### **OBJECTIVES:**

- **Discuss burnout**
- **Learn ways to prevent burnout through clinical supervision and professional development**
- **Discuss career growth opportunities**
- **Identify personal and professional goals**
- **Learn ways of transitioning from positions and organizations**
- **Learn techniques for providing clinical supervision**
- **Learn the ethics associated with being a clinical supervisor**
- **Differentiate between counseling skills and clinical supervision techniques**
- **Engage in small group activities and case study analyses to expand your skill set**



# AFTERNOON SESSION

## When Science is not Good Science: The Disconnect Between Research and Application in Clinical Practice

**Martha Thompson PsyD., LPC CAADC**  
1pm - 4pm

When good care is not really good care? How do we know when the data is actually good data, connecting the research done that allows something to be considered "evidence based" will actually apply in in the real world with similar evidence or outcome rates? What do we do when a theory, concept or clinical approach that was "debunked" in the past comes back around with a new shiny title or slight twist, but it is still not a good thing for us or our clients?

In this training we will explore the disconnect between research and application. How good science can lead to not so good things in practice. And discuss how even the best intended policies such as attendance or mandatory minimum treatment recommendations can do harm. We will end by identifying three ways we can address the concerns above for the betterment of ourselves, our treatment, and our clients

# REGISTRATION

SPACE IS LIMITED. It is recommended to register via DCB's secure, on-demand online conference registration at [www.decertboard.org/conference](http://www.decertboard.org/conference)

NAME: \_\_\_\_\_

EMAIL: \_\_\_\_\_

CELL PHONE: \_\_\_\_\_

## AFTERNOON TRAINING

SELECT ONE

- ☐ Counseling with Integrity: Ethics, Boundaries, and Best Practices in Treatment Settings
- ☐ Transitions through Supervision
- ☐ When Science is not Good Science: The Disconnect Between Research and Application in Clinical Practice

## PAYMENT INFORMATION: \$100

CARD NUMBER: \_\_\_\_\_

EXPIRATION DATE: \_\_\_\_\_ SECURITY CODE: \_\_\_\_\_ BILLING ZIP CODE: \_\_\_\_\_

NAME ON CARD: \_\_\_\_\_

Return form to DCB at [info@decertboard.org](mailto:info@decertboard.org) or mail to  
DCB, 298 S. Progress Avenue, Harrisburg, PA 17109

**Registration is on a first-come, first-served basis. Mailed forms require longer processing time and does not guarantee your attendance at the conference.**

### **CANCELLATIONS/REFUNDS/CHANGES**

Written refund requests, acceptable up to 10 working days prior to the conference are subject to a \$25 administrative fee. Written substitute attendee requests, acceptable up to 10 days prior to the conference, are subject to a \$25 administrative fee. Payments on or after the conference date are subject to a \$25 administrative fee.

Payment must accompany the registration form. Registrations will not be processed without payment.