There are many pathways to certification, and no “wrong door” for professionals to enter through. The Delaware Certification Board (DCB) has developed the following to outline the general requirements for certification, as well as the requirements to obtain other credentials. DCB offers credentials that help a professional progress along a career ladder. While some professionals may choose to stay at a certain level, progression through the ladder comes with the proper experience, education and examination. Professionals may begin wherever their current experience and education level permit. For more detailed requirements, please review the corresponding application on DCB’s website at www.decertboard.org. DCB offers several certifications:

- Certified Peer Recovery Specialist (CPRS)
- Certified Supervisor of Peer Specialists (CSPS)
- Certified Alcohol and Drug Counselor (CADC)
- Certified Advanced Alcohol and Drug Counselor (CAADC)
- Certified Clinical Supervisor (CCS)

<table>
<thead>
<tr>
<th></th>
<th>CPRS</th>
<th>CSPS</th>
<th>CADC</th>
<th>CAADC</th>
<th>CCS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Education</strong></td>
<td>46 hours</td>
<td>8 hours</td>
<td>300 hours</td>
<td>180 hours</td>
<td>30 hours</td>
</tr>
<tr>
<td><strong>Experience</strong></td>
<td>1000 hours</td>
<td>2 years</td>
<td>2 years</td>
<td>1 year</td>
<td>2 years</td>
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<tr>
<td><strong>Supervision</strong></td>
<td>25 hours</td>
<td>N/A</td>
<td>200 hours</td>
<td>100 hours</td>
<td>200 hours</td>
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<tr>
<td><strong>Exam</strong></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Degree</strong></td>
<td>High School Diploma/GED</td>
<td>Bachelor’s</td>
<td>Bachelor’s</td>
<td>Master’s</td>
<td>Master’s or Prerequisite certification</td>
</tr>
</tbody>
</table>
Common Job Titles of Professionals Seeking Certification

Professionals seeking certification hold many job titles. This is not intended to be a full list of what is accepted, but rather a guide to what job titles fall under a specific certification. If you have questions regarding job title, or responsibilities you should contact DCB.

CPRS
House Manager
Recovery Coach
Recovery Navigator
Recovery Specialist
Peer Specialist

COUNSELOR CERTIFICATIONS*
Counselor Assistant
Junior Counselor
Counselor
Addiction Therapist
Clinical Supervisor

*Counselor Certifications include: CADC, and CAADC

Benefits of Certification

- Certification identifies professionals who are specialists in the field, setting them apart from others not certified.
- Certified professionals are recognized in state and national insurance legislation.
- Certification is based on industry standards and evidence-based practices.
- Certification is a marketing tool for the professional when seeking employment or advancement.
- Certification is a marketing tool for the agency when promoting their services to the public, the client, potential clients, and payers.
- Certification provides public protection and a grievance process for those harmed.

For more information or if you need assistance determining your next steps, please email info@decertboard.org or call 717.540.4456.