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## **The Importance of Ethics**

DCB is beginning a new column that will appear in each DCB e-newsletter on ethics topics from its Code of Ethics. This issue is focusing on the rules within the Code of Ethics dealing with the importance of confronting another certified professional when there is knowledge of a possible violation of the rules and reporting such ethics violations. The rules below (10.2 through 10.6) address this issue and more.

A certified professional has an ethical responsibility to alert colleagues (both certified and not) to potentially unethical behavior and not to just look the other way hoping that it will go away or that someone else will deal with the situation. In doing so, you are responsible for encouraging the colleague to self-report to all appropriate authorities including DCB if the colleague is a certified professional. Further, you should inform the colleague that if he/she does not self-report, you will! If the colleague does not do so in a reasonably appropriate time frame, you can and should then proceed with filing an ethics complaint through normal reporting channels to all appropriate authorities. It goes without saying that in all cases of suspected ethical misconduct that consulting with other professionals knowledgeable about ethics and your supervisor is advised.

On the DCB website is an Ethical Complaint Form for reporting potential violations of ethical misconduct to the board as well as the full code of ethics. <u>Click here to view</u> <u>in full.</u> Continued on Page 2

## Licensed Chemical Dependency Professionals Information

The DE Department of State, Division of Professional Regulation offers licensure for chemical dependency professionals. One of the licensure requirements is to hold a current and valid CADC credential issued by DCB. For more information on becoming a Licensed Chemical Dependency Professional, <u>click here</u>.



## The Importance of Ethics continued

### Rule 10.2

A certified professional shall:

- 1. the willful misrepresentation of facts before the disciplining authority or its authorized representative;
- promptly alert colleagues informally to potentially unethical behavior so said colleague could take corrective action;
- report violations of professional conduct of other certified professionals to the appropriate licensing/disciplinary authority when he/she knows or should have known that another certified professional has violated ethical standards and has failed to take corrective action after informal intervention.

### Rule 10.3

A certified professional shall report any uncorrected violation of the Code of Ethical Conduct within 90 days of alleged violation. Failure to report a violation may be grounds for discipline.

### Rule 10.4

A certified professional with firsthand knowledge of the actions of a respondent or a complainant shall cooperate with the DCB investigation or disciplinary proceeding. Failure or an unwillingness to cooperate in the DCB investigation or disciplinary proceeding shall be grounds for disciplinary action.

### Rule 10.5

A certified professional shall not file a complaint or provide information to the DCB, which he/she knows or should have known, is false or misleading.

### Rule 10.6

In submitting information to DCB, a certified professional shall comply with any requirements pertaining to the disclosure of client information established by the federal or state government.

## Job Postings Available on DCB's Website

If you are an employer looking to fill a job opening or a certified professional searching for a new opportunity, DCB will list your employment opportunity on our website free of charge.

## DCB Prevention Specialist Participates in International Exam Development

Isabel M. Rivera-Green, MSW, CPS, Prevention Specialist, National Prevention Network (NPN) Representative, DSAMH, was selected to participate in a cut score study for the IC&RC's Prevention Specialist examination. This intensive cut score session was held on January 13, 2012. Congratulations Isabel and thank you for your participation.

### Let's Stay In Touch

Stay in touch with DCB via email so you are the first, rather than the last, to receive notices about upcoming certification initiatives. Make sure we have your email address as most of our communication to you is done electronically.

### Contact DCB at

info@delawarecertificationboard.org and provide us with your preferred email address.

## Are You Ready to Focus on Integrated Treatment?

A fundamental principle emerged from scientific research presented in a report by the National Institute on Drug Abuse (NIDA): the need to treat co-occurring substance use and mental health disorders concurrently. Steady progress is being made through research on new and existing treatment options for co-occurring disorders and through health services research on implementation of appropriate screening and treatment within a variety of settings. According to NIDA director Dr. Nora Valkow, it is often difficult to "disentangle the overlapping symptoms of drug addiction and other mental illnesses, making diagnosis and treatment complex. Correct diagnosis is critical to ensuring appropriate and effective treatment."

Research continues to show that *treatment outcomes are greatly improved* when co-occurring disorders are treated concurrently—by the same clinician or treatment team. With this in mind, International Certification and Reciprocity Consortium (IC&RC) has joined with the Hazelden Foundation, an internationally recognized leader in the field of behavioral health and addiction recovery services, to develop **FOCUS ON INTEGRATED TREATMENT** (FIT).

### What Is FIT?

*FIT* is an interactive online training and credentialing program that offers addiction and mental health treatment providers the tools needed to successfully integrate the treatment of co-occurring substance use and non-severe mental health disorders. This unique program is made up of 35 modules that take about one hour each to complete. And because it is offered online, you have the ability to choose when and where to complete any of the modules. Developed in partnership by the Dartmouth Psychiatric Research Center, the Columbia Center for Practice Innovations, and the New York Office of Mental Health and Office of Alcoholism and Substance Abuse Services, *FIT* offers expert-clinician panel discussions, clinical vignettes, skill demonstrations, interactive course elements, and videos of real clients sharing their recovery stories.

### Why Get FIT?

Through *FIT*, practitioners, clinical supervisors, and clinical administrators will get the training needed while earning continuing education (CE) hours. You may choose to complete the entire program, to sign on to the Clinician Collection or the Clinical Administrator Collection, or to enroll in one or more of the separate themed module groups.

When combined with clinical hours, completion of the *FIT* modules provides all the training needed to become a **Certified Co-occurring Disorders Professional** or **Certified Co-occurring Disorders Professional Diplomat**. CE hours earned in *FIT* courses can also be used to renew current professional certifications.

CE hours earned with FIT can be applied to the following credentials:

- Certified Co-occurring Disorders Professional (CCDP)
- Certified Co-occurring Disorders Professional Diplomat (CCDPD)
- Certified Alcohol and Drug Counselor (CADC)
- Certified Advanced Alcohol and Drug Counselor (CAADC)
- Certified Clinical Supervisor (CCS)

### Ready to Get FIT?

This unique training program is affordable for clinicians in private practice or any sized agency. Package pricing is also available. For additional information about *FIT*, including a complete listing of courses and information about the Clinician Collection and Clinical Administrator Collection, visit <u>www.delawarecertificationboard.org</u>.

# DAADAC's 27th Annual Conference

Addictions, Trauma, and Integrated Services – Staying Ahead of the Curve

March 23-24, 2012 Christiana Hilton Hotel, Newark

For more information, <u>click</u> <u>here</u>.

Be sure to stop by the DCB Exhibit Booth!

## **Preparing to take the Co-Occurring Disorders Certification Examination?**

DCB is pleased to announce the availability of a study guide for preparing to take the CCDP examination. The Basics, Second Edition: A Curriculum for Co-Occurring Psychiatric and Substance Disorders by Rhonda McKillip is the very best resource for preparing to take the cooccurring disorders certification examination. This twovolume set contains 1,200 pages and over 1,600 references. The Basics is an extremely comprehensive curriculum that includes detailed lesson content and handouts for groups, topics and information for individual sessions, and cross training for mental health and chemical dependency professionals. It is a must for anyone preparing to take the co-occurring disorders certification examination.

Order yours now at: www.mckillipbasics.com.

## SAVE THE DATE

### DSAMH SUMMER INSTITUTE

July 30 through August 2, 2012 Embassy Suites, Newark

Updates for the Summer Institute can be found <u>here</u>. Keep checking the DSAMH website for updates.

The Summer Institute on Substance Abuse and Mental Health is an annual week-long conference held the last week of July. The Institute brings in internationally and nationally renowned faculty to present on new and emerging evidence-based and best practice treatment approaches. Participants of the Institute are engaged in learning new skills and honing the skills that they use every day.

The Institute is not limited to clinical staff; individuals in recovery, family members, support systems, other state agencies, and any person interested in topics presented is encouraged to attend. Workshop that have participants with diverse backgrounds, opinions and experiences promotes learning and networking opportunities.